Legal Liability OHSACT

**Purpose**
This course will focus on the principles of relevant current Health and Safety legislation and will enable learners to gain a clear understanding of what is required in their organisation to comply with the legislation.

**Duration:**
1 day

**Unit Standard:**
120344

**Course Outline**
- Occupational Health and Safety Act Overview
- Mine Health and Safety Act Overview
- General Duties of the Employer and Employee
- Prescribed Statutory Appointments
- Systematic Compliance
- Record-Keeping
- Health and Safety Representatives / Committees
- Occupational Health and Hygiene
- Incident Reporting and Investigation
- Manufacturer's Liability
- Overview of Contractor Management
- Overview of COID Act
- Assessment

**Course Outcomes**
- By the end of the workshop, participants should be able to:
  - Describe the requirements for compliance under the Occupational Health and Safety Act, 1993 and Regulations
  - Explain the basic principles and objectives of the Occupational Health and Safety Act, 1993 and Regulations and the consequences of non-compliance
  - Explain the management controls required under the Occupational Health and Safety Act, 1993 and Regulations in order to achieve compliance in the organisation
  - Explain their responsibilities and accountability in terms of a designated legal appointment
  - Explain the legal obligations for training and communication in terms of the Occupational Health and Safety Act, 1993 and Regulations
  - Explain the requirements for record-keeping in terms of the Occupational Health and Safety Act and Regulations
  - Describe the requirements for compliance under the Mine Health and Safety Act, No. 29 of 1996 ("MHSA") and accompanying legislation